

## Using Your Gifts At The Gathering

God's design is for our passions to be used to serve others. We all have something to contribute to creating a Christian community that is compelling for new generations. No matter what season of life you're in, we have serving opportunities for every personality, skill set, and schedule.

Check out how some serving roles at The Gathering fit with our spiritual gifts.

**Administration** - The gift of administration allows a person to organize people and resources for greater efficiency, effectiveness, and success. Administrators have the natural ability to apply resources where they will do the greatest good. Administrators are good with details and are deeply aware of how all the parts of a group or organization work together to achieve their goals.

Roles - Communication graphic design, videography, copywriting, Administration, Worship audio, visuals, Kids large group a/v, Hospitality prep team, parking

**Teaching** - The gift of teaching allows people to transform data and information into life changing knowledge. Teachers do not have to stand in front of a class to teach. Often gifted teachers communicate best in informal, one-on-one settings. Teachers have the uncanny knack of helping people learn effortlessly. People internalize and retain the knowledge and learning they receive from gifted teachers. Good teachers transform more than they inform.

Roles - Kids room leader/member, administration

**Wisdom** - The gift of wisdom allows people to understand deeper meaning and apply knowledge, beliefs, and experience to every day situations. Wise, gifted individuals make connections and help other make them as well—to understand the implications of our beliefs and actions. Those gifted with wisdom often understand root causes of disagreements, conflict, and barriers to growth and development. People with wisdom help others understand and clarify options to make good decisions.

Roles - Kids security, CoreGroup leader

**Shepherding** - The gift of shepherding is the gift of mentoring and providing spiritual guidance to others to help them develop in the discipleship and faith formation. Shepherds take an active and individualized interest in the life of faith of others. Shepherds share from their own faith journey to make the way easier for others. Shepherds are good at asking provocative questions, recommending appropriate resources and experiences, and helping people find their own way to the next level of their development.

Roles - CoreGroup leader (adults or students)

**Leadership** - The gift of leadership is a visionary, and forward looking gift that enables people to stay focused on where God might be leading us as individuals, congregations, and communities at any given time. Leaders look more to where we are going rather than where we currently are, or where we have been. Leaders motivate others to work together in ways that help them achieve more together than any could on their own. Leaders provide examples of how we should order our lives to honor and glorify God.

Roles - Kids room leader/member, Kids large group host (emcee), Worship band member, Communication graphic design, videography, copywriting

**Giving** - The gift of giving is the deep commitment to provide whatever resources are needed to support God's will and plan. In addition to radical generosity, those who possess the gift of giving have the uncanny ability to discover and channel new sources of money, time, and energy to needs. Money management skills, grant writing abilities, and the easy knack of asking for donations and cultivating donors are among common skills of gifted givers.

Roles - Kids worship leader, Kids large group host (emcee)

**Knowledge** - The gift of knowledge allows people to automatically convert facts, data, and information into useful and important knowledge. People possessing this gift can learn in a variety of ways, retain what they learn, and understand how learning can be applied in meaningful and productive ways. Those gifted with knowledge have a voracious and insatiable desire to learn more, and they seek multiple avenues for deepening their understanding of God's world, God's will, and God's people.

Roles - Kids large group a/v, facilities/grounds

**Discernment** - Discernment is a gift of deep intuition and insight. Discerning people can separate truth from fiction and know at a visceral level when people are being honest. Deeply sensitive and "tuned in," those with the gift of discernment are open to feelings, new ideas, and intuition as valid and credible information. Discernment is not irrational, but trans-rational—beyond empirical—knowledge.

Roles - Worship audio & visuals, Kids security, Hospitality greeter

**Faith** - The gift of faith is more than belief in Jesus Christ, but an abiding foundation of confidence that God works all things together for good, and that the people of God can rise above any obstacle. Faith is the bedrock upon which we build lives, congregations, and communities. People with the gift of faith hold fast to the deep conviction that no matter what we see with our eyes, we can trust the promises and plan of God.

Roles - Kids worship leader, CoreGroup leader (adults or students), Renew care minister

**Hospitality** - Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

Roles - Hospitality host, Kids check-in, Students trip/retreat leader

**Compassion** - The gift of compassion moves people to action on behalf of those in need. Compassion is not a simple caring about others, but such a radical caring that we have no choice but to make sacrifices for others. Those with the gift of compassion rarely ask "Should I help," but instead focus on how to help. Compassion makes us fundamentally aware of the Christ in others and springs from our desire to care for all of God's creatures and creation.

Roles - Hospitality greeter, Renew care minister, Literacy project reading mentor

**Exhortation** - The gift of exhortation is manifest in people who offer encouragement, wise counsel, unflagging support, and empowerment. Those who exhort stay focused on helping people maximize their own potential and live from their own gifts and skills. Exhorters help people feel good about themselves, build confidence, and not grow discouraged. Often, those with the gift of exhortation make others feel good just by being present.

Roles - Hospitality host, Kids check-in, Kids worship leader, Kids room leader/member, Kids large group host (emcee), CoreGroup leader (adults or students), Literacy Project reading mentor

**Helps** - Helping is a gift of support and behind-the-scenes effort that make groups, families, and congregations more effective. Not everyone is gifted to lead, but many are gifted to follow and handle the tasks that are so essential, but less glamorous. Helpers love to serve others, support others, and assist others in the important work of ministry and mission. Tireless in their willingness to serve, helpers are less interested in receiving thanks and recognition than in doing good, valuable work.

Roles - Hospitality prep team, parking, Kids large group a/v, Students trip/retreat leader, Worship audio & visuals, Administration, Communications, Literacy Project reading mentor, Facilities/grounds

**Servanthood** - Servanthood is the gift of doing for others, sometimes to the exclusion of meeting personal needs. Servants look for ways to do for others both within and beyond the congregation and community. Servants do not choose to serve, but serve from a sense of identity and call. Gifted servants never feel put-upon or taken advantage of, but see each opportunity to do for others as a way to be true to self.

Roles - Hospitality greeter, host, prep team, parking, Kids check-in, Kids security, Students trip/retreat leader, Facilities/grounds